



Finanziato
dall'Unione europea
NextGenerationEU



MINISTERO DELL'AGRICOLTURA
DELLA SOVRANITÀ ALIMENTARE
E DELLE FORESTE



Italiadomani
PIANO NAZIONALE
DI RIPRESA E RESILIENZA



Università
degli Studi
di Palermo

AREA RICERCA E INNOVAZIONE
SETTORE DOTTORATI E CONTRATTI PER LA RICERCA
U.O. ASSEGNI DI RICERCA

PUBLIC SELECTIVE PROCEDURE FOR THE CONFERMENT OF NO. 1 POST-DOC RESEARCH
CONTRACT PURSUANT TO ARTICLE 22-BIS OF LAW 30 DECEMBER 2010, No. 240.

THE RECTOR

HAVING REGARD to Law 09/05/1989, n. 168 "Establishment of the Ministry of Universities and Scientific and Technological Research";

HAVING REGARD to Law 07/08/1990, n. 241 "New rules on administrative procedure and the right of access to administrative documents and subsequent amendments and additions";

HAVING REGARD to the D.P.R. of 9 May 1994 n. 487 and subsequent amendments and additions concerning rules for access to public employment in the public administration and the procedures for holding competitions;

HAVING REGARD to D. 81 of 9 April 2008 on health and safety at the workplace;

HAVING REGARD to Law 05/02/1992, n. 104 "Framework Law for the assistance, social integration and rights of disabled persons";

HAVING REGARD to Law of 12 March 1999, No. 68, "Rules on the right to work of persons with disabilities";

HAVING REGARD to D. Lgs. 06.03.2001, n. 151 on the protection and support of maternity and paternity;

HAVING REGARD to the D.P.R. 28 December 2000 n. 445 Consolidated text of the laws and regulations on administrative documentation and subsequent amendments;

HAVING REGARD to D. Lgs. 30 March 2001 n. 165 and subsequent amendments and additions concerning general rules on the organization of work in public administrations;

HAVING REGARD to D. Lgs. 30 June 2003 n. 196 on data protection rules personal and subsequent amendments and additions, pursuant to the U.E. Regulation n. 679 of 2016;

HAVING REGARD to Law 30/12/2010, n. 240 on "Rules concerning the organization of universities, academic staff and recruitment, as well as delegation to the Government to promote the quality and efficiency of the university system" and in particular art.22;

HAVING REGARD to Article 22-bis of Law n. 240 of 30 December 2010, as introduced by Law No. 79 of 5 June 2025 converting Decree-Law n. 45 of 7 April 2025, concerning further urgent provisions concerning the implementation of the measures of the National Recovery and Resilience Plan (PNRR) and the start of the 2025/2026 school year, which regulates the contractual framework of post-doc research contracts;



HAVING REGARD to the Decree of the Minister of University and Research of 6 August 2025, No. 592, registered by the Court of Auditors on 29 August 2025 under No. 1822, which defines the minimum economic treatment for post-doc research contracts pursuant to Article 22-bis of Law No. 240 of 30 December 2010;

HAVING REGARD to the Ethical Code of the University issued with D.R. n. 4115 of 22/09/2022;

HAVING REGARD to the University Regulations for the award of post-doc research contracts pursuant to Article 22-bis of Law 30 December 2010, n. 240 issued with D.R. n. 12051 of 03/11/2025;

HAVING REGARD to the request of the Director of the Department of Agricultural, Food and Forest Sciences (SAAF), received on 10/08/2026 under prot. no. 150023, regarding the activation of no. 1 post-doc research contract pursuant to article 22-bis of Law n. 240 of 30 December 2010, lasting 12 months, of which Dr. Antonio Alfonzo is the Scientific Director, whose total gross cost of € 40,980.44 will be charged to the funds of the research project '*White Wine Identity: New Horizons for the Integrated and Sustainable Development of the Italian White Wine Supply Chain – WWI*', funded under the V Call for Supply Chain Contracts – MASAF - **PNRR M2C1 I3.4 NGEU funds, CUP: B79I21001220001**, Scientific Director: Prof. Nicola Francesca (SSD: AGRI-08/A), IRIS Project Code: PRJ-1058;

HAVING REGARD to the resolution of the Council of the Department of Agricultural, Food and Forest Sciences no. 346/2026, adopted at the meeting of 03/08/2026, regarding the request for activation of no. 1 post-doc research contract entitled: *Development and validation of innovative fermentation protocols based on the combined use of wine yeasts and lactic acid bacteria for the sustainable production of high-quality Italian white wines*, to be carried out at the Department of Agricultural, Food and Forest Sciences;

CONSIDERING that the funding allocated for the project U-GOV Code: PRJ-1058 has been regularly entered in the Department's 2026 EC budget;

TAKING INTO ACCOUNT the certification of allocation of the overall budget to cover the cost of the contract described above, transmitted by the Administrative Manager of the aforementioned Department;

DECREES

Art. 1 – Duration and amount of the post-doc research contract

A public selection procedure is called, by title and interview, for the award of **no. 1 post-doc research contract**, as specified below:

-Scientific-Disciplinary Group (GSD): 07/AGRI-08

-Scientific-Disciplinary Sector (SSD): AGRI-08/A

-Scientific Director: Dr. Antonio Alfonzo

-Department of Agricultural, Food and Forest Sciences (SAAF)

-Title: *Development and validation of innovative fermentation protocols based on the combined use of wine yeasts and lactic acid bacteria for the sustainable production of high-quality Italian white wines*



- Description of the research activity:

The research will be carried out at the Department of Agricultural, Food and Forestry Sciences (SAAF) of the University of Palermo and at the wineries of the partners involved in the project. The programme will focus on the development and validation of innovative fermentation protocols based on the combined use of wine yeasts, lactic acid producing and other organic acids, and lactic acid bacteria for the sustainable production of Italian white wines of high sensory quality. The activities will include the selection and microbiological and technological characterisation of microorganisms, the study of interactions between alcoholic and malolactic fermentation, the evaluation of strategies to reduce the use of sulphur dioxide and energy consumption in the winery, as well as the microbiological and physico-chemical monitoring of fermentations at laboratory and industrial scale. Analyses of the aromatic profiles of the wines, statistical analysis of the data, technology transfer activities and scientific support for the partner companies involved in the project will also be performed.

-Duration: 12 months

-Funds: Research Project *'White Wine Identity: New Horizons for the Integrated and Sustainable Development of the Italian White Wine Supply Chain – WWI'*, funded under the V Call for Supply Chain Contracts – MASAF - **PNRR M2C1 I3.4 NGEU funds, CUP: B79I21001220001**, Scientific Director: Prof. Nicola Francesca (SSD: AGRI-08/A), U-GOV Code: PRJ-1058.

The total gross amount for 12 months is determined as € 28,456.48 including the costs to be borne by the recipient.

Art. 2 – Admission requirements

Eligibility for the selection procedures for the awarding of post-doc research contracts is restricted exclusively to candidates who, by the deadline for the submission of applications, hold a PhD degree or an equivalent qualification obtained abroad and recognized as equivalent by the Selection Committee for the sole purpose of participating in the selection procedure, or, for the relevant fields, a medical specialization degree.

The following candidates are not eligible to participate in the selection procedures:

- permanent staff employed by universities, public research establishments and institutions whose diploma in scientific further training has been recognised as equivalent to the title of Doctor of Science within the meaning of Article 74, fourth paragraph, of the Decree of the President of the Republic of 11 July 1980, n. 382;
- those who have held contracts pursuant to Article 24 of Law No. 240/2010, in the version in force after the date of entry into force of Decree-Law No. 36 of 30 April 2022, as converted, with amendments, by Law No. 79 of 29 June 2022;
- those who have held the positions referred to in Articles 22, 22-bis and 22-ter, as well as the contracts referred to in Article 24 of Law No. 240/2010, including with different universities—state, non-state or online—as well as with institutions of Higher Artistic, Musical and Choreutic Education, with institutions whose diploma of advanced scientific specialization has been recognized as equivalent to the doctoral degree pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, and with public research bodies, for a duration such as to have exceeded, or to exceed with the granting of the appointment subject to the selection, the limits on overall duration, even if not continuous, provided for by the legislation in force;
- those who have a relationship of kinship or affinity up to and including the 4th degree with a professor/researcher belonging to the structure (Department, Autonomous Expenditure Centre) that has



proposed the activation of the contract, or with the Rector, the Director-General or a member of the Board.

For admission to the public selection referred to in art. 1, it is also required to meet the following general requirements:

- a) Italian citizenship or that of another European Union member state, or of a state not belonging to the European Union;
- b) physical suitability for the specific employment related to the position advertised under this notice. The Administration reserves the right to subject the successful candidate to a medical examination for verification purposes in accordance with the applicable legislation;
- c) to be in compliance with the regulations concerning military service obligations (applicable to Italian citizens born up to 1985);
- d) the enjoyment of civil and political rights;
- e) not having been convicted of any criminal offenses, even if the judgment is not yet final, which would prevent the establishment or continuation of an employment relationship with the public administration.

Applicants who have received criminal convictions must indicate the date of the sentence, the authority that issued it, the nature of the offence, even if a pardon, amnesty, etc., has been granted and even if nothing appears from the criminal record. Current criminal proceedings must also be indicated, whatever their nature.

Persons who have been excluded from the active political electorate, as well as those who have been dismissed or exempted from employment in a public administration for persistent underperformance shall not be eligible for employment, or have been declared as having lapsed from state employment, pursuant to art. 127, first paragraph, point d) of the single text of the provisions concerning the status of civil servants, approved by decree of the President of the Republic of 10 January 1957 n. 3 and those who have been dismissed for having obtained employment through the production of false documents and in any case with fraudulent means.

Citizens from the EU and non-EU member states must also meet the following requirements:

- enjoy civil and political rights in the States of their origin or nationality;
- possess, with the exception of the possession of Italian citizenship, all other requirements for citizens of the Republic;
- have adequate knowledge of the Italian language.

The prescribed requirements must be fulfilled on the expiry of the deadline for submission of an application.

The Administration may, at any time, by reasoned measure, exclude from the selection procedure for default of the prescribed requirements.

Art. 3 – Application and deadline for submission

The application for admission to the selective procedure, drawn up in free paper according to the scheme attached to the call (Annex 1, downloadable at the following link: <https://www.unipa.it/servizi/assegnidiricerca/incarichi-post-doc/modulistica/>), digitally signed by the candidate (with digital signature in PAdES or CAdES format) and accompanied by the documentation deemed useful for the evaluation (in PDF format), must be addressed to the Research and Innovation Area – Doctoral Studies and Research Contracts Sector – U.O. Assegni di ricerca dell'Università degli Studi di Palermo, Piazza Marina n. 61 - 90133 Palermo and forwarded, **no later than thirty days** from the date of posting of this call to the register of the same University, by telematic means (by 11:59 p.m. on the thirtieth day), through personal PEC at: pec@cert.unipa.it.

The application for participation and the accompanying documents must be contained in a single JEP. For reasons related to the management of the certified e-mail box, the files to be sent as an attachment



Finanziato
dall'Unione europea
NextGenerationEU



MINISTERO DELL'AGRICOLTURA
DELLA SOVRANITÀ ALIMENTARE
E DELLE FORESTE



Italiadomani
PIANO NAZIONALE
DI RIPRESA E RESILIENZA



Università
degli Studi
di Palermo

AREA RICERCA E INNOVAZIONE
SETTORE DOTTORATI E CONTRATTI PER LA RICERCA
U.O. ASSEGGNI DI RICERCA

to the PEC must have a maximum total size of 30 MB. For the scientific work for which evaluation is requested, the candidate must submit a replacement declaration of certification in which he shall list them by number and subdivision by type. For each scientific work listed above, a link must be provided through which the Commission can access it.

The Administration is exempt from any liability for non-receipt of the PEC sent by the candidates due to technical problems and/or causes not attributable to it.

For individuals from EU member states and non-EU countries, the application for admission to the selective procedure, duly signed and scanned, accompanied by a valid identity document, as well as the relevant documentation required (in PDF format) can be sent by electronic mail from an ordinary e-mail address to the following address: mail-protocollo@unipa.it.

In both cases described above, it is necessary to specify the following in the subject of the e-mail: "Public selection procedure for the award of no. 1 post-doc research contract – WWI Project – Scientific Director Dr. Antonio Alfonzo".

To participate in the competition, candidates are required, under penalty of exclusion from the procedure, to pay by the deadline for submission of applications, a contribution towards contest expenses up to Euro 50.00. This contribution must be paid by bank transfer to the c/c n. 000015632748 registered at the University of Palermo - Agenzia Via Libertà, 32 - 90141 Palermo - Banca Crédit Agricole - IBAN code: IT50R0623004609000015632748 -- SWIFT code: CRPPIT2PXXX indicating in the payment reason: "Selective public procedure for the award of no. 1 post-doc research contract – WWI Project – Scientific Director Dr. Antonio Alfonzo".

A copy of the transfer must be attached to the application.

In the application, applicants must indicate the call for which they intend to apply, the scientific discipline of reference of the research, the department, the title of the research and the Head of Research; they must also: Declare on their own responsibility:

- surname and first name;
- place and date of birth;
- Domicile chosen for selection;
- residence;
- telephone number, e-mail address, tax code;
- citizenship;
- the municipality in whose electoral roll they are entered, or the reasons for not being entered or for being deleted from the lists;
- have no criminal convictions or ongoing criminal proceedings. If not, indicate the criminal convictions reported or ongoing criminal proceedings and whether amnesty, pardons, etc.;
- Doctor of Research degree held, or medical area specialization for the fields concerned, with indication of the date of graduation and the University administrative seat of the course;
- Previous research activities and any work experience related to the contents of the research programme selected;
- E-mail address, to which communications relating to this selective procedure should be addressed;
- enjoyment of civil and political rights in the State of origin or provenance, or grounds for non-enjoyment (for EU and non-EU citizens);
- knowledge of the English language;
- inexistence of incompatibilities within the meaning of Art. 2 of this call (otherwise, the type of incompatibility must be indicated).

Citizens of non-European Union countries legally residing in Italy must attach to their application a copy of a valid residence permit (*permesso di soggiorno*) or a long-term EU residence permit (*permesso di soggiorno UE per soggiornanti di lungo periodo*), duly issued by the competent authority, or the details of the receipt confirming the application for such permits. Should the candidate be declared the winner of the selection procedure, the residence permit, long-term EU residence permit, or the application



receipt must be submitted to the competent office no later than the date set for the signing of the contract. Failure to present the document will result in the automatic forfeiture of the right to conclude the contract. Citizens of non-European Union countries residing in their country of origin at the time of participation in the selection procedure must, should they be successful, submit to the competent office the entry visa obtained following the issuance of the *nulla osta* (clearance/authorization) by the Prefecture, by the expected start date of the activity. Failure to present this document will result in the inability to commence the activity.

The certificates submitted for evaluation must be submitted in a copy declared as conforming to the original by means of a declaration replacing the act of notoriety, pursuant to art. 47 of the D.P.R. n. 445/2000, or, in the cases provided, be certified with a replacement declaration of certification pursuant to Article 46 of the aforementioned decree.

The data and documents held by the Università degli Studi di Palermo may be acquired automatically if the candidate indicates the elements essential for obtaining the information or data required.

Candidates with disabilities, pursuant to the law of 5 February 1992, n. 104, must make an explicit request, in relation to their disability, regarding the aid necessary to be able to attend the interview.

The Administration does not assume any responsibility for the dispersion of communications due to incorrect indication of the PEC by the applicant or failure to provide or late notification of a change in the contact details indicated in the application, or for any inconvenience not attributable to the Administration itself.

Applications which are missing, either the signed and drawn up application for participation on the basis of the above mentioned Annex 1 or any other documents required by the call will be declared ineligible under penalty of exclusion as well as those sent after the deadline.

Art. 4 – Selection Commission

The Council of the Department where the research activity will take place, after the expiry of the call, decides on the appointment of the members of the Selection Committee. The selection board is composed of three members and an alternate chosen from among professors and researchers with research experience in the subjects covered by the call for proposals, at least one of whom is a member of the scientific-disciplinary group covered by the call, also external to the University and ensuring adequate gender representation.

Cannot be a member of the Commission if:

- a) they have been convicted, even by a non-binding sentence, of the offences referred to in Chapter I of Title II of Book II of the Criminal Code;
- b) have, with the candidate or with the other members of the Commission, situations of incompatibility as provided for by artt. 51 and 52 c.p.c. and Article 7, paragraphs 1 and 2, of the Code of Ethics of the University;
- c) they are in a situation of conflict of interest, including potential conflict of interest, with the candidate or other members of the commission, pursuant to art. 7 of DPR 62/2013 and art. 6, paragraphs 1, 2 and 5, of the Code of Ethics of the University.

The selection committee is appointed by decree of the Rector published in the official register of universities.

From the date of publication of the Decree appointing the Commission, 30 days shall elapse for the submission by candidates to the Rector of any request for objection by the Commissioners. If the cause of objection has arisen, provided that it is prior to the establishment of the Commission, the time limit shall run from its beginning. The candidate's right to waive the objection remains unaffected.

No compensation for the selection board.

The Commission's assessment is final.



Art. 5 – Selection Procedure

The selection is carried out through a comparative evaluation of the candidates and is aimed at assessing the possession of a scientific and professional curriculum suitable for the performance of the activities covered by the post-doc research contract.

Candidates are evaluated comparatively on the basis of the following criteria:

- a) relevance and significance of previously conducted research activities, as well as any professional experience, in relation to the contents of the position subject to the selection;
- b) quality and relevance of publications with respect to the subject of the selection;
- c) oral examination aimed at assessing the skills, aptitude, and suitability for carrying out the activities of the position, as well as evaluating knowledge of the required foreign language;

The Selection Commission will pre-determine, in the first report, the criteria for the comparative evaluation of candidates. These criteria shall be communicated to the person responsible for the procedure, who shall ensure that they are made public at least seven days before work is continued.

The following scores are available to the Selection Commission:

- up to 60 for the evaluation criteria referred to in a) and b);
- up to 40 points for the oral examination.

The Commission, after proper evaluation and based on the criteria established in the first report, proceeds to assign the corresponding score.

The scores relating to the assessment of the criteria referred to in letters a) and b) must be communicated to the candidates before the oral examination.

The date, time, and location of the oral examination will be notified to candidates at least fifteen days in advance. The examination schedule may also be specified in the call for applications, which, in such cases, shall constitute formal notification for all legal purposes.

The oral examination shall take place in a room open to the public, with sufficient capacity to ensure maximum participation. If this is not feasible, the examination may be conducted remotely, provided that technical solutions are implemented to ensure participant identification, the regularity and integrity of the examination, the security of communications, and their traceability, in compliance with data protection regulations. In all cases, the public nature of the examination must be ensured through digital means.

The Commission shall prepare a merit ranking based on the scores obtained by candidates. The selection shall be deemed successful upon achieving a minimum score of 60 points, of which at least 30 points must be awarded for the oral examination.

In the event of a tie, preference shall be given to the younger candidate, unless otherwise specified by specific projects and their related funding programs.

The Commission may, providing reasons in the report, make use of online tools for collegial work and may hold its sessions remotely.

Art. 6 – End of the procedure

The Evaluation Committee must complete its work within a maximum period of thirty days from the receipt of candidates' applications. Upon a reasoned request from the Chair, an extension of an additional thirty days may be granted by the Rector.

If the work is not completed within the aforementioned period, the Rector, by reasoned decree, shall initiate the procedures for the replacement of the Committee, establishing at the same time a new deadline for the completion of its work.

The competition records and the corresponding merit ranking, together with the appointment of the winner, shall be approved by Rector's decree.

The records shall be published on the University website, within the terms and according to the procedures set out in the call for applications, and in compliance with regulations regarding transparency and data protection.



Within a maximum period of 60 days from the date of publication of the Rector's decree approving the records, and in the presence of additional justified needs for carrying out the same activities, the Department/Unit Council may, by specific resolution, propose the assignment of further post-doc positions to candidates who have been successfully ranked, provided that the availability of financial coverage is verified.

The validity of the merit ranking shall cease at the end of the probationary period of the contract holders.

Art. 7 – Stipulation of the contract

The employment relationship is established following the signing of a specific written contract between the University and the successful candidate.

The employment contract is signed by the post-doc contract holder and by the Rector.

The contract should preferably be signed within 30 days following receipt of the convocation, without prejudice to any stricter time limits specified in the call for applications.

Failure to comply with this deadline shall result in the loss of the right to the contract.

In cases of particular, justified, and documented needs, the signing of the contract may be postponed beyond thirty days, but in any case for no longer than sixty days from the date of convocation; exceptions apply to requests for extensions due to pregnancy and postpartum, or serious and documented illness. If the contract is not signed by the winner of the selection procedure, the next candidate in the merit ranking shall be offered the position.

The Department Director shall sign and forward to the competent Administrative Office the letter concerning the commencement of service of the post-doc contract holder.

Except for the positions referred to in Article 2, paragraph 3, post-doc research contracts are subject to a probationary period of three actual months of service; any negative evaluation shall be the responsibility of the Scientific Director of the activities. The probationary period is suspended in cases of absence due to illness or injury. In such cases, the contract holder is entitled to retain the position for a maximum period of six months, after which the employment relationship shall automatically terminate without the need for any communication and without any entitlement to notice or other compensation.

If the probationary period concludes without the employment relationship being terminated by either party, the contract holder shall be considered confirmed in service, and seniority shall be recognized from the date of hire for all purposes.

At the conclusion of the contract, the post-doc contract holder must submit a report on the activities carried out, countersigned by the Scientific Director, accompanied by the evaluation expressed by the Department Council or Autonomous Budget Center, and including the scientific output in the case of research activities.

Post-doc research contracts do not confer the right of access to permanent positions at universities, public research institutions, or institutions whose diploma of advanced scientific specialization has been recognized as equivalent to a doctoral degree pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, nor can they be counted for the purposes referred to in Article 20 of Legislative Decree No. 75 of 25 May 2017.

Art. 8 – Prohibition of Concurrent Appointments and Incompatibilities

Post-doc research contracts cannot be combined with scholarships or research grants of any kind awarded by national or foreign institutions, except for those exclusively intended for international mobility for research purposes.

The post-doc research contract is not compatible with enrollment in undergraduate, graduate, or master's degree programs, doctoral programs, or medical specialization courses, in Italy or abroad, except in cases of specific European Union research funding programs under the Marie Skłodowska-Curie Actions (MSCA). It also requires leave of absence without pay for employees serving in public administrations.



Post-doc research contracts are incompatible with:

- any other employment relationship, including part-time or fixed-term contracts, with public or private entities;
- holding research grants, including at other universities or public research institutions.

Post-doc research contract under Article 22-bis, research fellowships under Article 22-ter, research contracts under Article 22, and contracts under Article 24 are mutually incompatible and cannot be held simultaneously by the same individual. In any case, the post-doc contract holder may not engage in activities that could create a conflict of interest with the activities of the University of Palermo.

The post-doc contract holder may carry out teaching or "third mission" activities only if these are coherent and connected with the activities specified in the call for applications.

Art. 9 – Income, tax, social security and insurance treatment

The contractor is entitled to a gross salary of € 28,456.48 for the duration of the contract, including the costs borne by the recipient.

The employment relationship established between the University of Palermo and the research contractor is governed by the provisions in force on the subject, including as regards the tax treatment, welfare and social security and insurance provided for the compensation of employees.

The University also provides insurance coverage against accidents at work and occupational diseases and civil liability.

Art. 10 – Terms of Employment

The post-doc contract holder organizes their work activities in coordination with the Scientific Director.

The post-doc contract holder is subject to the medical examinations required under Legislative Decree No. 81/2008, at the expense of the University.

Disciplinary authority is governed by Article 10 of Law No. 240 of 30 December 2010.

Post-doc contract holders are entitled to the provisions of Legislative Decree No. 151 of 6 March 2001 regarding the protection and support of maternity and paternity, Law No. 104 of 5 February 1992 concerning assistance, social integration, and the rights of persons with disabilities, and Articles 37, 40, and 68 of Presidential Decree No. 3 of 10 January 1957, as subsequently amended, regarding extraordinary leave and leave for illness. Leave for illness may not exceed nine months in the case of a two-year contract. In the event of an extension, the period of leave for illness must be proportionate to the duration of the contract.

Post-doc contract holders are also entitled to the provisions of Articles 69 and 70 of Presidential Decree No. 3 of 10 January 1957, as subsequently amended, concerning leave for family reasons. Leave for family reasons may not exceed twelve months, during which the applicant is not entitled to any salary or social security contributions. Leave for family reasons must be authorized by resolution of the relevant Department Council.

Art. 11 – Termination of Employment

The termination of the employment relationship is determined by the expiration of the contract term, by the withdrawal of either party, or by any other cause of termination provided for by the applicable law.

During the probationary period, either party may withdraw from the contract at any time, without any obligation of notice or compensation in lieu of notice. Withdrawal takes effect from the moment of communication to the other party.

After the probationary period and until the expiration of the contract term, either party may still withdraw from the contract if a cause arises that, pursuant to Article 2119 of the Civil Code, makes the continuation of the relationship, even temporarily, impossible.



Following the conclusion of the probationary period, the post-doc contract holder may withdraw in writing by giving thirty (30) days' notice. In the absence of such notice, the Administration shall withhold from the post-doc contract holder an amount corresponding to the remuneration for the period of notice not provided. Funds not used for the contract shall be returned to the relevant Departments or Units.

Art. 12 – Publication of the selective procedure

This call will be posted on the official register of the University of Palermo (<http://www.unipa.it/albo.html>), on the inPA portal ([Portale del reclutamento](#)) and on the MUR website (<https://bandi.mur.gov.it/>). The call will also be available on the WEB site of the University of Palermo at: <https://www.unipa.it/servizi/assegnidiricerca/incarichi-post-doc/>.

Art. 13 – Processing of personal data

In accordance with EU Regulation 2016/679, the University undertakes to respect the confidential nature of the information provided by the candidate. All the data provided will be processed only for the purposes related and instrumental to the contest, in compliance with the provisions in force.

Interested parties can consult the information on data processing available at:

<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/>.

Art. 14 – Officer Responsible for the Administrative Procedure

Pursuant to the provisions of Article 5 of Law No. 241 of 7 August 1990, the Officer Responsible for the selection procedure referred to in this call is appointed as Dr. Stefania Crifasi, Head of the Research Grants Unit, e-mail: stefania.crifasi@unipa.it.

Art. 15 – Final Provisions

The contractor is obliged to comply with the provisions of law and regulations of the University of Palermo.

All technical data and information, administrative, scientific and didactic that the contractor comes into possession during the course of the research activity must be considered confidential and therefore is not allowed to use for purposes other than those for which the contract is awarded. The industrial and intellectual property rights arising from the activities in which the contractor may participate in various ways will be regulated according to the provisions of law and regulations of the University of Palermo on industrial property and intellectual.

For all that is not expressly regulated by this Regulation, please refer to Law n. 240/2010 and the applicable laws and regulations.

Palermo,

The Rector
Prof. Massimo Midiri

The original text is the Italian version. Any discrepancies or differences created in the translation are not binding and have no legal effect for compliance or enforcement purposes. If any questions arise related to the accuracy of the information contained in the translated text, refer to the Italian version of the call for applications which is the official version.